

## Press Release

Submitted by the Land Ports Authority of India

### LPAI Workshop on “Gender Sensitisation: Promoting inclusivity and awareness within Land Ports”

The Land Ports Authority of India hosted the seventh workshop on “Gender Sensitisation: Promoting Inclusivity and Awareness within Land Ports” in the Gender Sensitization Workshop Series at Land Port Rupaidiha, Uttar Pradesh on 28<sup>th</sup> June 2024. Ms. Vrinda Shukla, Superintendent of Police, Bahraich, Uttar Pradesh and Ms. Ramya R., Chief Development Officer, Bahraich, Uttar Pradesh attended the event as Distinguished Guests. In the welcome address, Member (Finance) LPAI, Dr. Rekha Raikar Kumar conveyed the purpose of the workshop to comprehend the importance of gender mainstreaming in the day to day working of land ports pertaining to sexual harassment; to cultivate an inclusive work environment; to facilitate effective communication; to discuss the action plan for implementation of reform measures towards engendering land ports. Dr. Rekha Raikar Kumar conveyed LPAI’s vision to make Land Ports gender friendly, neutral and inclusive in the next three years as it is the dream of honourable chairman LPAI Shri. Aditya Mishra.



The Distinguished Guest, Ms. Vrinda Shukla during her address emphasized that the scope of POSH Act 2013 has been widened in last few years, however, lack of gathering evidence is the biggest impediment in sexual harassment cases. Strengthening our support systems and ensuring justice for survivors is essential. Ms. Vrinda also applauded the efforts of LPAI in its endeavour to mainstream gender.

The workshop consisted of five enriching sessions. The first session on "Setting the Context: Gender Mainstreaming and its Importance" by Dr. Rekha Raikar Kumar focused on the contextual reference of gender mainstreaming and its importance. Dr. Rekha also shed light on LPAI's efforts in building requisite gender friendly infrastructure and supporting research studies such as "Gender Mainstreaming at India's Land Ports" and "Engendering Land Ports in India: Gender Assessment and Audit of Land Ports".

This was followed by the second session on "Gender Sensitization" by Dr. Manini Shrivastava, Coordinator, Institute of Women's Studies, University of Lucknow. Dr. Sangeeta Sharma, Child/ Women Rights Activist and Secretary Human Unity Movement (HUM) highlighted the significance of the POSH (Prevention of Sexual Harassment) Act in the third session on "Equity and Respect: A Training Program on POSH". The fourth session on "Gender Mainstreaming Through Official Channels" was conducted by Dr. Roli Misra, Professor, Department of Economics and Convenor, Gender Sensitization Cells, University of Lucknow.



Dr. Rekha Raikar Kumar conducted the concluding session on "Engendering Land Ports in India", explaining the action plan of engendering and what more needs to be done in Land Port Rupaidiha to ensure highest score in the year 2024-25, followed by a feedback session. Dr. Rekha Raikar Kumar discussed the short, medium and long-term implementation plan covering a range of initiatives addressing institutional mainstreaming, infrastructure, social, and regulatory challenges, safety, security, and other gender responsive measures pertinent for gender mainstreaming and enhancement of the overall ecosystem at Land Port Rupaidiha.

The event concluded with presentation of Mementos to Distinguished Guests and Speakers followed by a vote of thanks by Member (Finance), LPAI.

